

Victorian Chapter Seminar

Associate Professor Bill Hodge

Bargaining in Good Faith: Lessons from the New Zealand Experience for Australia

Many critics of the enterprise bargaining regime in the *Workplace Relations Act 1996* (Cth) have argued that its effectiveness and fairness would be improved by the inclusion of a formal duty to bargain in good faith. The *Employment Relations Act 2000* (NZ) includes an overarching principle of good faith in employment relations. That duty has specific application in the context of negotiation for a collective agreement, and extends to an obligation to conclude a collective agreement unless there is good reason not to do so. In this seminar, Associate Professor Hodge will discuss the operation of this duty in New Zealand, drawing on his experience as a mediator of collective bargaining disputes.

Associate Professor Bill Hodge is a member of the Faculty of Law at the University of Auckland, and has written extensively on employment law in New Zealand. Among his many publications, he contributes the annual chapter on employment law to the NZ Law Review. Bill was a founding member of the NZ Institute of Employment Arbitrators and Mediators, and is on the panel list (Employment Law) of the Arbitrators and Mediators Institute of New Zealand. Bill was a member of the NZ Employment Tribunal from 1999 to 2002.

Date: Wednesday, 4th April 2007

Time: 5.45pm for 6.00pm Presentation
(Light refreshments will be served)

Venue: Monash University Law Chambers
472 Bourke Street, Melbourne
(Next door to the Law Institute of Victoria)

RSVP: Charlotte Morgans (*By 1st April 07*)
law-alla@unimelb.edu.au or 03 8344 8924

Please give your email the subject 'ALLA RSVP'

VIC CHAPTER

Coordinators: Professor Marilyn Pittard & Dr John Howe
Faculty Of Law, PO Box 12

Monash University, Victoria 3800

Phone: (03) 9905 3378 Fax: (03) 9905 5305

Email: law-alla@unimelb.edu.au Website: www.alla.law.unimelb.edu.au